

Position Summary:

Candidates should have a strong racing background with the experience, capabilities, and passion for continuing growth of local sailors. The Head Race Coach must be a self-starter and able to work within a team as well as on their own. The position has the potential to range from seasonal to year-round, depending on the ideal candidate, and reports to the Sailing Program Director.

Duties and Responsibilities:

- Coaching: The Head Race Coach is responsible for all logistics surrounding coaching young students in various classes of boats including but not limited to the following: Opti, 420, 29er, Waszp, Viper, Melges 20, Melges 24. Responsibilities include but are not limited to the following:
 - Setting up a curriculum that best suits a proper progression for each program
 - Arranging all aspects of traveling to away events including organizing boats for towing
 - Reaching out to parents and volunteers to assist with travel and regatta days
 - Working closely with other coaching staff assigned to the program
 - Regatta management
- Teaching: The Head Race Coach will teach sailing as part of NESS's general course offerings throughout the year. Offerings include courses in Optimist prams, Opti, Hartley 12 dinghies, O'pen Bic dinghies, Sonar + J-22 keelboats, Waszp's and a Viper 640 as well as 420s.
- Operations: This position works closely with the Operations Director to assist in maintaining NESS's fleet of sail boats.
- Administrative: The Head Race Coach will work directly with the Sailing Program Director on day-to-day operations on all NESS offerings. Offerings consist of year-round programming which includes summer programs, high school sailing, after school programs, weekend programs, adult programs, and STEM based school day experiences.
- Safety: The Head Race Coach will help oversee the high safety standards of NESS at all times, as dictated by the NESS Emergency Action Plan.
- Program Development: This position is instrumental in improving and expanding upon current programs and curriculum.

Minimum Requirements:

- 4-year college degree preferred
- US Sailing Level 1/Level 2 or 3 preferred

- Minimum of 3 years of race coaching experience
- Minimum of 3 years of collegiate or Olympic development sailing
- Strong program and staff management skills
- * ARC Waterfront Lifeguarding, CPR/AED for the Professional Rescuer and First Aid (can be obtained through NESS)
- * USCG OUPV 6-pack License or greater (can be obtained through NESS)
- *Criminal history check

(*certain certifications can be obtained through NESS*)

Compensation commensurate with experience and may include comprehensive benefits package. **NESS is an Affirmative Action/Equal Opportunity Employer**

Please send your cover letter and resume to: jobs@nessf.org, subject: Head Race Coach

About NESS

New England Science & Sailing Foundation, Inc. (NESS) is an ocean adventure education nonprofit that engages students in experiential learning to build confidence, teamwork, and leadership skills. Marine sciences, sailing, adventure sports, and powerboating serve as platforms for inquiry-based learning, transformational personal discovery, teaching respect and responsibility for the sea, and fostering connections with the community. NESS serves schools, families, and organizations with a broad range of high-quality, year-round, inclusive programs both on and off the water that blend an innovative curriculum with exciting ocean adventure activities. An independent 501(c)(3), NESS operates in multiple locations and serves over 8,500 students each year. For more information, visit www.nessf.org.